



Now you can afford to ask!

**(301) 733-1234**



# PROTECT YOUR BUSINESS FROM HIDDEN RISKS

We've helped thousands of business owners **save money, reduce risk**, and **grow their businesses** by connecting them to our legal consulting and compliance services.



HR HOTLINE AND SERVICES



ON-DEMAND ATTORNEY CONSULTS



OSHA CERTIFICATION COURSES



SAFETY & RISK MANAGEMENT



ONLINE COMPLIANCE TRAINING



DISCOUNTS ON MANY PRODUCTS

# Legal Consulting Services

**Have peace of mind knowing you've made the right choice!**

Just submit your business question and receive a phone call from an expert within 1 business day.

## Membership includes the following complementary services

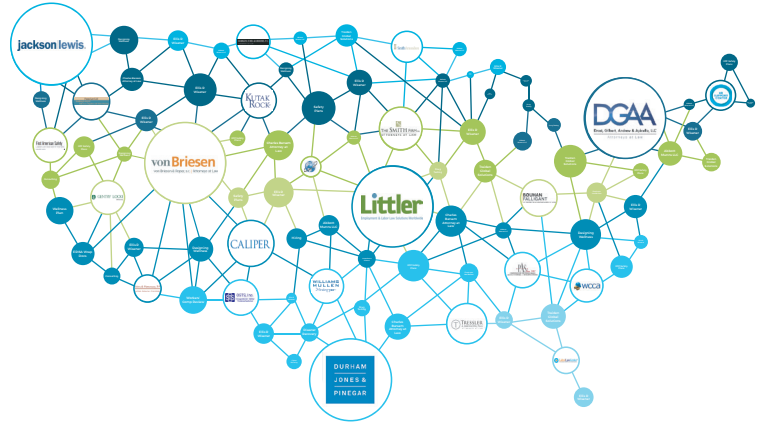
- ✔ On-Demand Consulting
- ✔ Handbook Review
- ✔ Workers Comp Review
- ✔ IIPP Safety Plan Review
- ✔ Cyber Security Review
- ✔ Live HR Hotline



**You also get access to these amazing services at a discounted price!**

- » Employee Handbooks
- » Compliance Posters
- » Sexual Harassment Training
- » Hiring Assessment
- » Drug Testing
- » Compensation Surveys
- » Legal Projects Services
- » OSHA 10 & 30 Certifications
- » Exempt Status Review
- » Credit Card Processing
- » Payroll Services
- » On-Site Training
- » Safety Tailgate Meeting
- » Disaster Recovery Assessment
- » ERISA Wrap Doc
- » Background Checks
- » Wellness Program
- » Employee Hotline
- » Cyber Security Training
- » Legal Contract Review

# It's easy to get the answers you need



Through our national network of top-notch attorneys and consultants, you will always have **expert advice** whenever you need it.

<p><b>STEP 1</b> <b>SUBMIT CONSULT</b></p> <p>Easily submit your consult five ways: through our client portal, email, phone, text, or live chat.</p>	<p><b>STEP 2</b> <b>CONSULT REVIEWED</b></p> <p>Our client support team will review your question and send it to the appropriate attorney or consultant in your state.</p>	<p><b>STEP 3</b> <b>SPEAK TO ATTORNEY</b></p> <p>Your assigned attorney will call directly with an answer. Calls are typically 15-20 mins, depending on the question.</p>	<p><b>STEP 4</b> <b>REPEAT</b></p> <p>Repeat this process as much as you need, all year!</p>
--	--	---	--



**LABOR LAW** Member price: **\$0/hour**  
 Everywhere else: **\$350-\$600/hour**

- What can I ask?**
- "I have an employee consistently not showing up to work; can I fire him before he comes back?"
  - "My employee worked 80 hours in 2 weeks: 37 hours, then 43. Do I have to pay overtime?"



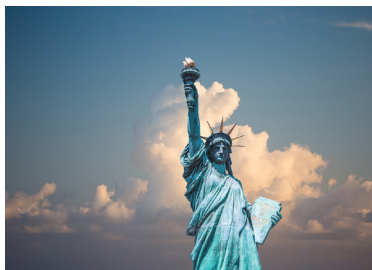
**GENERAL BUSINESS** Member price: **\$0/hour**  
 Everywhere else: **\$350-\$695/hour**

- What can I ask?**
- "We're using personal vehicles for business use; do we need to register our LLC as an owner of the vehicles?"
  - "We have some accounts we want to send to collections -do we have to send a final notice first?"



**CONSTRUCTION LAW** Member price: **\$0/hour**  
 Everywhere else: **\$205-\$350/hour**

- What can I ask?**
- "One of our clients wants us to sign a new contract with more rigorous requirements; do we need to comply?"
  - "We sent a lien notice to the owner and general contractor of a rental property for sale we worked on. The letter came back with "insufficient address" despite accurate information. Can we file a mechanic lien immediately even though the notice wasn't received?"



**IMMIGRATION LAW** Member price: **\$0/hour**  
 Everywhere else: **\$345-\$515/hour**

- What can I ask?**
- "We have offered employment to someone living in a foreign country. What is required of us to set up a work visa to get our employee legally established to work?"
  - "We have a contractor working independently offshore while he establishes his work visa. What documents does he need to have so we can hire him as an official employee?"

# Custom Assessment and Onboarding

Each member is assigned their own dedicated assessment team. Upon your enrollment you will have a custom 15-30 minute session to review all our services and how they might apply to any of your companies areas of risk.

## Business Member Services Plans

### Standard Plan

#### Included

for Wright-Gardner Clients

3 Consults  
Live HR Hotline  
Standard Pricing

### Unlimited

**\$300**  
per year

Unlimited Legal Consults  
Live HR Hotline  
10% off Products and Services

ASK AGENT FOR DETAILS



## Get in Touch

Phone: **301-733-1234**

Web: **wrightgardner.com**

Location: **100 West Antietam Street  
Hagerstown, MD 21740**

Business Hours: **Monday - Friday: 8am to 4pm  
Saturday - Sunday: Closed**

## What to Expect

### STEP 1

Take advantage of this special offer and enroll today!



### STEP 2

Call 301-733-1234 to schedule your onboarding and risk assessment.



### STEP 3

Review all your companies areas of risk with our assessment manager.

